

Written Comments

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SUPERINTENDENT

STATE OF HAWAII
DEPARTMENT OF EDUCATION
P.O. BOX 2360
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Date: 03/20/2015
Time: 02:00 PM
Location: 309
Committee: House Education

Department: Education

Person Testifying: Kathryn S. Matayoshi, Superintendent of Education

Title of Resolution: HCR 081 URGING THE DEPARTMENT OF EDUCATION TO CONSIDER OFFERING CREDIT TOWARD SALARY FOR CERTAIN PRACTICAL EXPERIENCE WHEN HIRING TEACHERS FOR SHORTAGE AREAS IDENTIFIED BY THE DEPARTMENT.

**Purpose of
Resolution:**

Department's Position:

The Department of Education (Department) has comments on H.C.R. 81.

The Department appreciates initiatives to support teacher recruitment and enhance incentives for our teachers in shortage areas.

However, teacher compensation is subject to negotiation with the Hawaii State Teachers Association. Moreover, increases in the current compensation levels for the Department's teachers would have fiscal implications and could result in the need for an increased appropriation.

HCR81

Submitted on: 3/19/2015

Testimony for EDN on Mar 20, 2015 14:00PM in Conference Room 309

Submitted By	Organization	Testifier Position	Present at Hearing
cheryl	Individual	Comments Only	No

Comments: Not only for shortage areas but in general give credit for all work experience in education. When I returned to Hawai'i to teach 4 years ago, I was not able to receive credit or recognition for my years of teaching. I do not believe however, that experience outside the classroom that is NOT relevant to education should be counted. For example, a person with a degree in philosophy might not get the same thought as a person in social work who works with children. It will be hard to decide in these cases though.. and I certainly don't want MORE bureaucracy in the DOE too much already.